

Benefit News

Payroll Deductions

Newly elected coverage and plan changes will be effective 01/01/2021. As a reminder, 2021 employee insurance deductions will begin:

- 12/11/2020 Supporting Services personnel
- 12/18/2020 Administrative/Instructional personnel
* Professional/Technical/Supervisory personnel

The flexible spending account (FSA) and MetLaw Legal plan deductions for 2020 will continue through the last December deduction. FSA and MetLaw Legal deductions for 2021 will begin with the first payroll in January.

If you have any questions regarding benefits and insurance deductions, please contact the Benefits Team at 588-6197 and not the Payroll department.

Flexible Spending Accounts

Time is running out—be sure to check your health care FSA account balance on www.PayFlex.com before the end of the year, to make sure you are spending everything in your account by December 31, 2020. You have until March 31, 2021, to submit your receipts for 2020 services. Balances left over will be forfeited and used to offset the expenses of the plan. Remember that the Cares Act enacted earlier this year allows for over-the-counter items as well as prescriptions under the Health Care FSA.

Go to the following sites to see review the list of eligible expenses for the health-care FSA and dependent-care FSA:

- [Health-Care FSA](#)
- [Dependent-Care FSA](#)

Note: If you enrolled in a Health Care FSA account next year, check the expiration date on your card before you destroy it! Most cards are good for at least three years and new cards are only sent out in advance of the expiration date.

Healthcare Bluebook Trivia

Play Bluebook Trivia to test your knowledge and learn how you can use Healthcare Bluebook to find the best provider in your area for hundreds of procedures. Participate between 11/30/20-12/11/20 for a chance to win AirPods or \$20 Gift Cards. Click [HERE](#) to get started.

Employee Rights & Responsibilities

You are able to access notices on your rights and responsibilities as an employee. The following information is available on the Risk Management website under Your Rights & Responsibilities. [Your Rights & Responsibilities](#) This link provides information on the following: HIPPA (Health Insurance Portability & Accountability Act); COBRA (Consolidated Omnibus Budget Reconciliation Act); FMLA (Family Medical Leave Act; PCS Notice of Privacy; and PCS Special Enrollment.

Retirement News

Exciting Way to Set up a Voluntary Retirement Plan

Pinellas County Schools continually strives to provide enhanced benefits for employees. One such benefit is the voluntary 403(b) retirement savings plan that employees can elect to participate in for their future financial security. Within minutes, you can complete and start voluntarily saving for your future retirement. Employees have the option of doing their own research and meeting with a local advisor who can provide one-on-one planning and enrollment assistance QuickENROLL option. (See our [Retirement website page](#) for more information).

However, for those who aren't able to schedule a meeting or to do research, we have partnered with authorized Investment Providers in our Plan to provide the QuickENROLL option that offers the ability for employees to enroll in a 403(b) plan in less than 2 minutes with their chosen authorized investment provider company.

Opening a 403(b) account through QuickENROLL allows you to quickly start saving for your future retirement needs. Simply select from the list of participating investment provider companies, complete the required fields in the online application process, submit, and you are done. Deductions should start within 1-2 paychecks.

To take advantage of this benefit, visit the QuickENROLL website: www.myquickenroll.com

Wellness News

Check Your Aetna Health Promise Credits

Employees with medical insurance through PCS are eligible for the Aetna Health Promise. All credits must be completed by 12/31/2020. Credits will take between 30-60 days to be posted on member's Aetna member website and will be tracked automatically. If you are missing credits after 30-60 days, please reach out to Jessica O'Connell (pcs.oconnellj@pcsb.org) or Gina DeOrsey (pcs.deorseyg@pcsb.org) with your date of birth, the activity, and the date of the activity. [Directions for how to check your credits.](#)

For more information about the Aetna Health Promise, visit pcsb.org/wellness.

Employee Discounts

[PerkSpot](#): cell phones, travel discounts, electronics, health & wellness, tickets & entertainment, local offers and so much more. Company code: PCSB

[Tickets at Work](#): exclusive discounts, special offers and access to preferred seating and tickets to top attractions, theme parks, shows, sporting events, movie tickets, hotels and much more.
Company code: PCS

Science of Universal Orlando Resort

Teachers: Whether you're back in the classroom or teaching virtually, check out the Science of Universal Orlando Resort video series, part of our [STEAM App Series'](#) teacher toolkit.